Web application developer/software engineer job opportunity at:

Aligned Incentives

We are expanding!

Are you a developer/software engineer interested in helping address the world’s largest societal issues, such as climate change and water scarcity, working with a talented, successful, and fun team? Aligned Incentives is looking for top software development talent to create next generation SaaS tools serving the world’s largest organizations. Our solutions streamline data collection, complex data analytics, and data visualization.

We are a very successful and fast growing next generation SaaS and consulting company helping many of the world’s largest and most recognized organizations align societal, environmental, and financial objectives (see www.alignedincentives.com). Our collaborative team has a diverse mix of sustainability, financial, IT, and data science talent. We work with leading academics around the world to ensure that our approaches are grounded in robust science and cutting-edge thinking. Our people are thought-partners, innovators, and builders of a better, more aligned future.
**Position Description:**

Developer/software engineer role will play a key role in the development of our SaaS solution. Focus will be both on our customer facing solutions and internal proprietary analytical tools. Primary responsibilities will include:

1. Developing, scaling, and maintaining our multi-tenant SaaS web application
2. Developing, optimizing, and maintaining supporting databases and analytical tools.
3. Configuring and managing cloud services and infrastructure

**Our Stack:**

1. Typescript/JavaScript/Angular front-end
2. Apache/Java Spring/PostgreSQL back-end
3. Linux running on Azure infrastructure
4. Analytical tools in Python and R
5. Power BI for data visualization

**Experience Requirements:**

While specific skills are greatly appreciated, what we care most about are extraordinary and demonstrated development and problem-solving capabilities, an entrepreneurial mindset, and an eagerness to learn and grow with us.

The following represents a typical profile and set of skills we would expect for this position (note that years of experience are directional, we can go both more or less senior):

1. 3+ years experience developing Java/Spring web applications used in external, customer facing scenarios. Equivalent experience in similar web server stacks (e.g. - C#/ASP.NET, Ruby, Python or Go) will be considered.
2. 5+ years experience in web application development using an agile/iterative process.
3. Expertise with SQL and an understanding of relational database design.
4. A strong working familiarity with JavaScript.
5. Experience with Azure or AWS and DevOps practices.

Both professional work experience and exceptional scholastic project portfolios will be considered.

**Education:**

Bachelor’s Degree in computer science or related field required.

**References:**
Two professional or academic references available for a short call.

**Our Culture:**

We are fast paced, entrepreneurial, passionate about what we do. We thrive on success and challenges. We strive to improve and help each other become better professionals. We have a flat organizational structure where value is not attached to title or hierarchy. We hire the best and adjust to their situation. We are 100% remote with the only geographic constraint to be US based and having a high speed internet connection.

**Compensation:** Competitive. Benefits: healthcare coverage (medical, dental, vision).

To apply please send cover letter and resume to: recruiting@alignedincentives.com